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### Florida Mission Statement

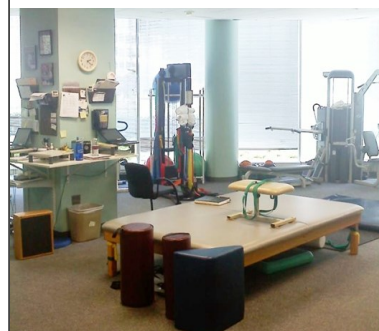
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## President's Report

### Barb Maxwell



Summer is upon us in full swing. Lots of activities continue behind the scenes for our Florida Occupational Health Conference. Conference is right around the corner then the holidays will be upon us. Where is the time going????

Many events have occurred so far this year with great accomplishments to be acknowledged. AAOHN National Conference was held in Reno, Nevada. The attendance was above projection. It was a success - lots of education, exhibitors, and net-working occurred. Florida, once again, was well represented and it was noticed! Thank you all that attended to support our state.

Lots of good changes coming our way. We are looking at restructuring our Chapters in a way that we do not continue to lose chapters due to lack of participation. The Chapters committee is busy at work which includes representation from Regionals, States and Local Chapter involvement. Be on the lookout for more information. This is a work in process – not happening overnight and without the membership buy in.

With the success of AAOHN National Conference, we now need to focus our energies toward our Florida State Occupational Health Conference – September 20<sup>th</sup>-22<sup>nd</sup>, 2018 at the Marriot World Center. I applaud everyone's continued hard work during this time: the FOHC Project Committee and all their Chairpersons. They give endless volunteer hours to make this a bigger/better conference for our membership. We are in need of sponsors, exhibitors, and giveaways for raffles. I challenge each Chapter to obtain at least 2 exhibitors, 2 baskets and lots of giveaways.

As a gentle reminder, please take some time to think of your colleagues that are well deserving of awards of many kinds. Please start the nomination process for those respective awards that are available on our website – [www.fsaohn.org](http://www.fsaohn.org). Nominations will also be coming out soon for voting. Please remember to read the CUE and cast your vote when time comes – your vote matters.

The Florida State Association of Occupational Health Nurses Board of Directors will be meeting July 13th, 2018 at Blake Medical Center in Bradenton. If you are interested in attending or would like any issues addressed, please let me know. Remember, we are here to serve you - the membership.

I wanted you all to know this is my last summer newsletter. It has been a fun journey leading the state organization. Thank you all so much for the continued support. I look forward in seeing you at conference.

Stay safe this summer.

**Barb Maxwell**

**RN, MHA, COHN-S, CCM, CWCP, QRP, FFAOHN**

## Scholarship Money Available



Need Money to attend the upcoming FSAOHN STATE conference? AAOHN National Conference in Jacksonville next April? Or how about tuition to further your education or get certified? There is money available to you in the Florida State Scholarship Fund. Many times this fund goes unused. So why don't you use it? Our goal this year is to have all of the scholarship money utilized to help YOU advance your career! **So please take the time to click on the link below to request a scholarship.** It only takes a few minutes to complete the form and send in. Thanks for your participation!

**Stephanie Weinsier**

Vice President

FSAOHN Board of Directors

**FSAOHN Members can apply for scholarship money through FSAOHN. Go to the website <http://fsaohn.org/> today and fill out your application.**

**Submit applications to [Stephanie.weinsier@aexp.com](mailto:Stephanie.weinsier@aexp.com)**

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**[www.fsaohn.org](http://www.fsaohn.org)**



Follow @FSAOHN on Twitter for current updates and information on #FOHC2018

**FOHC 2018 • September 20-22  
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## **KEYNOTE**

**Cathy DiBiase, RN, BSN, COHN-S**



### **Worker Health at the Space Center**

Cathy is an aerospace nurse who has worked the last 25 years at the NASA Kennedy Space Center. You won't want to miss her insight as she discusses the employee health and medical needs of this unique work environment.

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E-mail: [dlockwood@bankerlopez.com](mailto:dlockwood@bankerlopez.com)David C. Lockwood defends workers' compensation claims,  
Longshore and Harbor Workers' Act claims.**Representation Experience**

- Banker Lopez Gassler P.A., Tampa, FL Shareholder, November 2008 to Present
- Fowler White Boggs Banker P.A., Tampa, FL Attorney, July 1987 to October 2008

**Education**

- J.D., University of Florida Levin College of Law, 1985 (Chairman, Moot Court Team)
- B.S., University of South Florida, 1982

**Bar Admissions**

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# Nominations for FSAOHN BOD 2019-2021

Thank you to those who have volunteered or nominated someone for the upcoming election.

Voting will take place in early September  
Please check your e-mail for ballot information

Kathy Hood [Kathy.Hood@HCAhealthcare.com](mailto:Kathy.Hood@HCAhealthcare.com)  
FSAOHN Nominations Chair

## President

**Dr. Stephanie Weinsier, DNP, ANP-BC, COHN-S,  
FAAOHN Nurse Practitioner/Manager,  
American Express Wellness Center**



Stephanie is the Manager & Nurse Practitioner at the American Express Healthy Living Wellness Center in Sunrise, Florida. In addition to her clinical duties providing episodic care, wellness/prevention, and travel vaccines, she leads the American Express Clinical Team Educational Initiatives across the US and is instrumental in policy implementation and Quality Improvement initiatives and has launched several pilot programs which have gone on to be successful and improve health outcomes of employees across the US.

She is an American Nurses Credentialing Center board-certified Adult Nurse Practitioner, and a Certified Occupational Health Nurse Specialist by the American Board of Occupational Health Nurses.

Stephanie joined AAOHN in 2008 and has filled many leadership roles with AAOHN at the local, state and national levels. She was awarded the prestigious AAOHN Fellowship Award, Class of 2017 and currently serves as the FSAOHN Vice President, Ft. Lauderdale Chapter Director, and AAOHN SE Region Election Committee Member. She is past President of the Ft. Lauderdale Florida Association of Occupational Health Nurses. She volunteers her time as AAOHN Practice Committee Chair, AAOHN 2017 and 2018 Conference Committee Member, FOHC Program Committee and Sponsorship Committees, and has received awards for her leadership and clinical excellence.

Additionally, Stephanie has presented at the association's local, state, and national levels on various topics, has published clinical articles in the Workplace Health and Safety Journal, and Nurse.com and has presented her DNP Project "A Guideline for Successfully Navigating the Research Approval Process Necessary for Conducting Evidence-Based Health Outcomes Research at the Point of Care" at the 2012 AAOHN National Conference.

She received her BSN and DNP at the University of Florida, as well as an MSN, Adult Health NP, at Florida International University

## Treasurer

**Carson Faris, RN, COHN-S®, CAC  
Director of Grace Place Center for Women, Inc.**



Carson is the Director of Grace Place Center for Women, Inc. In addition, Carson is a certified counselor of transitional housing program for women in recovery from Substance abuse. She is Certified Additions for the Counselor (CAC) Central Florida Eye Institute. Carson has served as past President FSAOHN and NEFAOHN and as the FOHC Chair in 1988 & 1995. She is currently serving as the President of NEFAOHN and Treasure for the FSAOHN.

## Nominating Committee

### **Open Position**

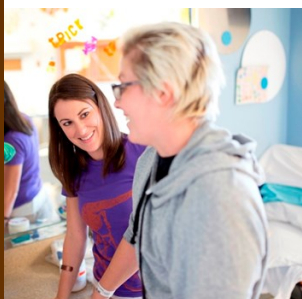
**Job Description:** To recruit nominees for open offices prior to annual elections, prepare the electronic and paper ballot and voting instructions, mail ballots, or send electronic voting instructions to eligible voting members, and ensure that appropriate documents and information are available to the Teller Committee. Members serve for two years.

Nominations are still being accepted.

Please contact Kathy Hood at  
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# BROOKS<sup>SM</sup> Rehabilitation



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# The Risk of Skin Cancer in Construction Workers

By

**Hailey Lore, RN, BSN**

Student in Masters of Science degree in Nursing Program

College of Nursing

University of South Florida

## Introduction

Of all the cancers that Americans are diagnosed with every year, skin cancer ranks number one with 76,665 annual cases throughout the United States (CDC, 2017). Individuals who work outside and are exposed to sunlight are at a much higher risk of this condition. Construction workers are outdoors for most, if not all, of their work hours exposed to sunlight and experience two times the number of non-melanoma skin cancers. The construction industry has the third highest death rate among American industries primarily due to falls, remarkably skin cancer prevention is not a major priority in the work place (Skin Cancer Foundation, 2017).

It is an environmental necessity that these workers be educated, provided the proper protection and evaluated with screening tools for effective protection from sunlight. OSHA has a standard that employers must provide workers with proper Personal Protective Equipment. Unfortunately, there is an exception to that, excluding sunscreen and everyday clothing (OSHA, 2017).

Being in the occupational health nurse role, we play a major part in the education and prevention of skin cancer. This can include clothing suggestions, sunscreen SPF specifications and shaded break areas. We also have a responsibility in the screening process that is crucial to early diagnosis of skin cancer.

## Background

Construction work consists of but is not limited to building communities, workplaces, renovating infrastructures, repairing and creating roadways and engineering utilities. Much of this work takes place outside with exposure to ultraviolet rays from the sun. This industry employs over eight million Americans

## The Risk of Skin Cancer in Construction Workers

### Continued

and is vital to our economy (NIOSH, 2017). Every year over one hundred million dollars in productivity is lost due to workers being out from skin cancer (CDC, 2017).

With construction being such a dangerous industry, sun protection often gets forgotten when considering work place hazards. The three main precautions that construction workers can take to defend themselves from this hazard are protective clothing, sunscreen and taking breaks in shaded areas (Skin Cancer Foundation, 2017). Negligently, the employers of these construction workers are not mandated by OSHA to provide any of the Personal Protective Equipment needed to protect these workers from the sun's ultraviolet rays. That is why it is our job to educate these employers with the proper knowledge to provide adequate working conditions and break areas to reduce the sun's exposure. They can also then educate their employees about these harmful effects and the steps to take to prevent skin cancer.

### The Effects Sun Exposure Poses on Ones Skin

Sunburn results from one being in the sun for an extended amount of time causing an actual burn to skin tissue. Symptoms include reddened skin, blistering and swelling. The blisters should be kept closed because it can increase one's risk of infection. Any open areas should be wrapped to decrease further exposure. These do not occur right after a burn and tend to worsen one to two days later. After one is burned they should not return to the sun until the burn has healed which can last up to three to five days. For most construction workers, this is not a feasible task in their working conditions. Over exposure to the sun and continual burns can lead to skin cancer (CDC, 2017).

A change in one's skin is the first noticeable sign of skin cancer. There are three main types of skin cancer classified as basal, squamous, and melanoma. The Center for Disease Control recommends that you use the 'ABCDE' method of assessing for changes on skin. The 'A' stands for asymmetrical, in which you are looking for an abnormal shape. The 'B' stands for border, in which you are checking to see if the border is



## The Risk of Skin Cancer in Construction Workers

### Continued

irregular. 'C' is for color, in which you are looking for an unusual color distribution of the spot. 'D' stands for diameter in which you are looking to see if the diameter of the spot is larger than a pea. 'E' is for evolving, to see if the mole or spot has changed at all (CDC, 2017). By using this simple acronym one can be conscious and aware about the changes in their skin. This should be taught to all workers exposed to excess amounts of sunlight throughout their workday.

### Recommendations

Employers have the responsibility to educate their employees on the harmful effects as well as providing their employees with precautions they can take to avoid exposure. They should provide adequate break times from the exposure and under a shaded area if not indoors. Different surfaces can be more reflective sun rays than others and can increase a worker's exposure. Time should be limited on these areas or the reflective area should be covered whenever possible. Proper training on the risks, prevention and the signs and symptoms of skin cancer should be engrained into each construction worker employee (CDC, 2017). Precautionary measures employees should take include use of sunscreen, proper application, appropriate clothing and shaded breaks. They should use a water resistant sunscreen that has at least an SPF of 15 or greater. Application should occur at least twenty minutes before the exposure so that the sunscreen is not perspired off. The problem areas that are most often forgotten and in turn at greater risk for skin cancer and exposure are the tops of ears, hands, lips, scalp and the back of one's neck (CDC, 2017). The main purpose of protective clothing is to shield the sun from the skin. Thus long sleeves and pants are recommended. To protect the ears and the back of the neck, a wide brimmed hat will reduce exposure. If a hard hat is required there are brims that can be attached to them. If there is a lot of up and down movement, a flap for the back of a hat to protect the neck is recommended. The sun's greatest intensity is in the afternoon generally between the hours of 10 a.m. and 4 p.m. If possible, work should be organized to minimize exposure during

## The Risk of Skin Cancer in Construction Workers

### Continued

these times with break times taken in shaded areas. If there are not naturally shaded areas then the employer should create a shelter for reduced exposure during these breaks (Skin Cancer Foundation, 2017).

#### Conclusion

Skin cancer has the highest annual rate of diagnosis than any other type of cancer. Being exposed to the sun for numerous hours a day puts you at a higher risk of getting skin cancer. Certain jobs, such as construction, have this occupational risk that often goes unnoticed. Skin cancer results in millions of dollars of lost productivity in the construction field. It is the employer's responsibility to educate their employees of this risk and to prop accommodations to this risk. The tools used to protect employees, such as sunscreen and clothing, are not provided under OSHA's Personal Protective Equipment (OSHA, 2017).

As an occupational health nurse, it is our position to teach these employees screening tools and preventative measures that they can take. Educating them how to use the 'ABCDE' approach that is recommended by the CDC can be used as a quick self-examination tool. This can help identify skin cancer at its earliest stages and prevent further complication (CDC, 2017). The occupational health nurse can also educate construction employers on how to reduce exposure and the harmful effects that unprotected exposure can have on their employees and in turn prevent major loss of work hours due to skin cancer.

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## The Risk of Skin Cancer in Construction Workers

### Continued

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Vol. 30, Issue 1

# Update

2018

*The Council for Accreditation in Occupational Hearing Conservation*
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## Hot Topics

### 10 Promising AI Applications in Health Care

#### 10 AI Applications That Could Change Health Care

APPLICATION	POTENTIAL ANNUAL VALUE BY 2026	KEY DRIVERS FOR ADOPTION
Robot-assisted surgery	\$40B	Technological advances in robotic solutions for more types of surgery
Virtual nursing assistants	20	Increasing pressure caused by medical labor shortage
Administrative workflow	18	Easier integration with existing technology infrastructure
Fraud detection	17	Need to address increasingly complex service and payment fraud attempts
Dosage error reduction	16	Prevalence of medical errors, which leads to tangible penalties
Connected machines	14	Proliferation of connected machines/devices
Clinical trial participation	13	Patent cliff; plethora of data; outcomes-driven approach
Preliminary diagnosis	5	Interoperability/data architecture to enhance accuracy
Automated image diagnosis	3	Storage capacity; greater trust in AI technology
Cybersecurity	2	Increase in breaches; pressure to protect health data

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Happy Workout!!

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## Recipe Corner



### Curry Chicken Salad Lettuce Wraps

#### Ingredients:

1 (5.3 ounce) container plain fat-free Greek yogurt  
1/2 teaspoon curry powder  
Dash of black pepper  
6 ounces seedless red grapes, halved  
4 ounces refrigerated grilled chicken breast, chopped  
1/2 c. chopped celery (1 stalk)  
2 T. slivered almonds, toasted  
6 lettuce leaves  
Honey (optional)

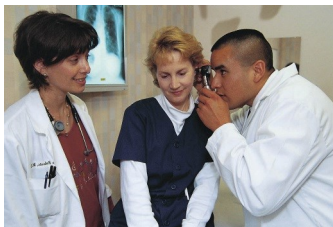
#### Directions:

1. In medium bowl stir together yogurt, curry powder, and pepper. Add grapes, chicken, celery, and almonds; stir to combine.  
2. Divide the chicken mixture among the lettuce leaves. To eat, wrap the lettuce around the chicken mixture. If desired, drizzle with honey before serving.  
Serving size: 3 wraps

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# The Effects of Obesity on Law Enforcement

By

**Judith Jean-Pierre, RN BSN**

Student in Masters of Science degree in Nursing Program

College of Nursing

University of South Florida

## Introduction

Protective service workers, police officers and firefighters have the second highest obesity prevalence (29.8%) among 41 occupational categories, and the annual change in obesity prevalence was two times higher than that for the United States population ([GU et al., 2013](#)). With obesity comes preventable medical complications that as a Law Enforcement Officers (LEO) becomes an occupational hazard. The workplace and expectations of LEO, obesity effects work performance and safety. As the occupation health nurse, we can have an impact on helping decrease the obesity epidemic in the LEO and the dangers that are faced within the work environment of Law enforcement.

## Background of Law Enforcement

The physical challenges of police work may include everyday activities such as walking, climbing stairs, bending and lifting as well as critical incidents activities such as chasing suspects and violent confrontations ([CAN & HENDY, 2014](#)). Law enforcement officers (LEO) will go through training, called the Police Academy, for 12 or 14 [weeks \(Mroz, 2010\)](#). The entrance exam is a rigorous fitness analysis that consist of push up, sit ups, sprints and a 1.5mile run with a 5 to 10min rest in between each exercises. Also a 300 meter run to be completed in 64 seconds ([Mroz, 2010](#)). The daily duties of LEO are patrolling (driving in a vehicle for long periods at time) which can be stressful and dangerous. The LEO encounters stressful situations that are violent and may end in death which has psychological effect on the individual. LEO's are involved in physical and mental challenges on a daily basis. For instance, they are on foot pursuit of fleeing suspects; which may require climbing over barriers; which are unexpected such as, fences, jumping over bushes or rooftops. Furthermore non-deadly self-defense is required to subdue a suspect

## The Effects of Obesity on Law Enforcement

### Continued

resisting arrestees that may be stronger and bigger. Addition to physical challenge officers must carry additional weighted equipment such as a special belt which includes a handgun, handcuffs, baton, mace, walkie-talkie and a taser ([Mroz, 2010](#)). Maintaining optimal levels of health is critical for law enforcement to entire into the field of Law enforcement and to perform at an optimal level to accomplish the duties expected of the (LEOs) ([Mroz, 2010](#)). Workers in protective services were 2.46 times as likely to be obese than people who worked in “health diagnosing” conditions, the CDC reported.

#### **The effects of obesity on Law enforcement officer’s**

Police officers begin their careers slimmer and fitter than the population they are hired to serve and protect. Within 10-15 years of service, 30-40% of Law enforcement officer’s (LEO’s) become obese and less fit then the general population ([Girard, 2013](#)). Body mass index (BMI) was used to define the percent of participants who were overweight or obese; a BMI between 25 and 29.9kg/m<sup>2</sup> is considered overweight and a BMI of 30 kg/m<sup>2</sup> or greater is consider obese ([Hartley, Burchfiel, Fekedulegn, Andrew, & Violanti, 2011](#)). Obesity may be predictor of early mortality; studies have found that at a BMI range of 30-35, median survival living time is reduced by 2-4 years; and at a BMI range of 40-45 it is reduced by 8-10 years, which is comparable to smoking ([Violant et al., 2013](#)).

LEO’s is mainly an inactive occupation with only irregular periods of physical activity. Bullock (2007) found arresting a subject, training activities, walking, motor vehicle nonemergency, and foot pursuit most frequently caused injuries. An obese person is unlikely to sprint, bend and perform strenuous activity without acquiring injuries, which leads to injuries and even a cardiovascular event. Police officers exhibit some of the poorest cardiovascular disease (CVD) health profiles of any occupation, including higher rates of CVD risk factors (Hartley, Burchfiel, Fekedulegn, Andrew, & Violanti, 2011). These periods of physical activity are insufficient to maintain fitness levels necessary for LEOs to effectively perform their job duties (Boyce et al., 2008). LEO’s work irregular and long hours requiring overtime, this can cause, sleep



## The Effects of Obesity on Law Enforcement

### Continued

deprivation; which has been found to be directly related to an increased waist circumference, increased body mass index (BMI) and percent body fat, increase glucose levels, and insulin resistance; all of which are factors related to CAD and the metabolic syndrome ([Violanti, 2014](#)).

#### Decreasing the obesity epidemic of obesity in the LEO

According to the 2010 Dietary Guidelines for Americans, eating and physical activity patterns that are focused on consuming fewer calories, making informed food choices, and being physically active can help people attain and maintain a healthy weight, reduce their risk of chronic disease, and promote overall health ([Jessica M. Lee, Gunn, Gase, & Blair, 2010](#)). The military requires military personnel to be at an optimal fitness and health to perform the duties of the job required of them, why not the same for law enforcement. The London Metropolitan Police, the oldest police department in the world, has become exceptionally tough on unhealthy police officers. An obese police officers could be forced to resign ([Guffey, Larson, & Lasley, 2010](#)). Implementing a policy that officers take a fitness test every 3 years and maintain BMI < 24.9% will be a start to keeping LEO's healthy and preventing occupational hazard.

#### Conclusion

Physical fitness has numerous benefits, including: weight control, improved mood, increased energy, better sleep and according to CDC fitness can help control chronic disease and prevention of disease. A lifestyle or régime that does not include consistent physical activity has been shown to contribute to obesity, depression, heart disease, diabetes and increase in mortality stated by the CDC. Police recruits are required to perform at a certain level of physical fitness prior to academy graduation. Post-academy, many officers fail to maintain these same fitness standards. By officers not maintaining optimal level of fitness and health are endangering fellow officers and the community that they swore to protect ([Guffey et al., 2010](#)). An occupational nurse can implement wellness programs which will benefit the employer; by having healthy employees, performance increase with less injuries. Having a nutritionist and fitness trainer

## The Effects of Obesity on Law Enforcement

### Continued

available to LEO's that need drastic help with a BMI of 30 or higher. Furthermore incentives to stay fit, such as increase in salary and decrease in insurance rate to maintain a healthy work environment.

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Continued

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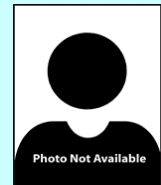
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# Website



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We are also in need of pictures of members. If you see the need for your picture to be update, please send us an updated photo using the “Contact Us” page on the website.



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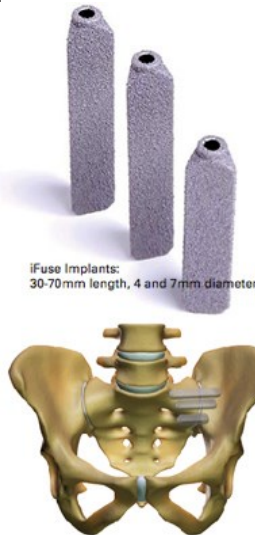
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Location: Paris Las Vegas Hotel  
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Conference: August 21nd - 24th,  
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### 2018 Association of Occupational Health Professionals (AOHP) National Conference

Location: Glendale, AA  
Conference: Sept 5-8th, 2018

### 2017 Florida Occupational Health Conference (FOHC)

Location: Orlando, FL  
Preconference: Sept. 20th, 2018  
Conference: Sept.20th-22th, 2018

### 2018 Professionals (NAOHP) Annual National Conference

Location: Nashville, TN  
Conference: Sept. 23rd-26th, 2018

### 2018 National Safety Council Congress and Expo

Location: Houston, TX  
Conference: Oct. 20 - 26th, 2018

### Global Summit on Occupational Health & Safety

Location: Amsterdam, Netherlands  
Conference: Oct. 18th -20th, 2018

### 2018 Annual National Workers' Compensation and Disability Conference Expo

Location: Mandalay Bay,  
Las Vegas, NV  
Conference: Dec. 5th-7th, 2018

### 21st International Conference on Occupational Health and Safety

Location: Miami, FL  
Conference: March 11th -12th,  
2019

### 2019 American Association of Occupational Health Nursing

Location: Jacksonville, FL  
Conference: April 8th -10th, 2019



### American Nursing Informatics Association Annual Conference

Location: Anaheim, CA  
Conference: April 28th - May 1,  
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# Career Opportunities



## **DUTIES AND RESPONSIBILITIES:**

- Performs medical review of incoming charts to determine if additional medical information is needed.
- Collaborates with Physician(s) and other internal nursing staff members for chart review.
- Performs medical Quality Assurance (QA) on all charts in various process stages.
- Interfaces with Client's Medical Department as well as the on-site provider.
- Contacts Examinee via telephone or email to clarify information necessary to complete the chart.
- Develops a very good understanding of the specific contract's guidelines and addendums as required.
- Masters the various software programs specific to the functioning of the exam program.
- Implements and follows up on requests for further evaluation from the Examinee when required.
- Works closely with other departments to provide accurate and quality outcomes.
- Thoroughly cognizant of metrics and organizes workload to meet them.
- Consistently learns and applies codified state and federal regulations specific to particular contract(s).

## **OTHER DUTIES:**

- Serve as backup to other nurses for daily duties, and assists with follow-up calls to facilities and Examinees as needed as well as other duties as assigned.
- Opportunity to travel and assist on medical mobile events as either a site lead and/or RN as work or personal schedule permit.
- May participate in interdepartmental project groups or task forces to integrate activities, communicate issues, obtain approvals, resolve problems and maintain specific level of knowledge pertaining to new developments, new task efforts, contract awards, and new policy requirements.
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- Performs duties in a safe manner. Follows the corporate safety policy. Participates and supports safety meetings, training and goals. Ensures safe operating conditions within area of responsibility. Encourages co-workers to work safely. Identifies "close calls" and/or safety concerns to supervisory personnel. Maintains a clean and orderly work area.
- Assists in active implementation of company initiatives to ensure compliance with OSHA VPP, ISO, JCAHO, AAAHC, and other mandated regulations/standards.
- May serve on the OSHA VPP, Safety, and Wellness Committees.

# Career Opportunities



## Job Requirements

### **BASIC QUALIFICATIONS:**

- Bachelor's degree in Nursing with 5-7 years of relevant experience
- Fully unencumbered nursing license required.
- Proficiency with computer and common office equipment, as well as with MS Office products.
- Must be able to multitask, be flexible, be organized, and have excellent oral and written communication skills as well as exceptional attention to detail.

### **PREFERRED QUALIFICATIONS:**

- COHN-S and/or, CAOHC certifications
- Master's Degree with 3-5 years of relevant experience
- Flexibility and availability to travel and assist to support medical mobile events as either site lead and/or RN.

### **PHYSICAL REQUIREMENTS:**

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# Career Opportunities



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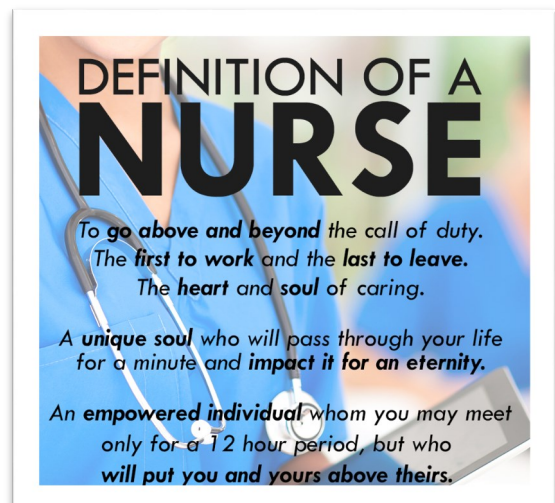
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Manages open workers comp cases  
Maintains a medical record database and provides reports to management as applicable  
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